***Job Description: Class Teacher***

**Reporting to:** Head of School

**Salary:** Ark MPS (Outside London)£30,570 - £48,390, dependent on experience

**Disclosure Level:** Enhanced

**The Role**

To deliver outstanding teaching and learning and therefore help students achieve excellent academic results and be a role-model/impact the academy more widely.

To design an engaging and challenging curriculum that inspires children to appreciate the range of subjects and their application.

To support with intervention planning and execution to ensure children will catch-up lost learning.

**Key Responsibilities**

* To plan, resource and deliver lessons and sequences of lessons to the highest standard that ensure real learning takes place and students make superior progress.
* To provide a nurturing classroom and academy environment that helps students to develop as learners.
* To help to maintain discipline across the whole academy.
* To contribute to the effective working of the academy.

**Outcomes and Activities - Teaching and Learning**

* Enrich the curriculum with trips and visits to enhance the learning experience of all students.
* With direction from the Head of School and within the context of our curriculum and schemes of work, plan and prepare effective teaching modules and lessons.
* Teach engaging and effective lessons that motivate, inspire and improve pupil attainment.
* Use regular assessments to set targets for students, monitor student progress and respond accordingly to the results of such monitoring.
* To produce or contribute to oral and written assessments, reports and references relating to individual and groups of pupils.
* Develop plans and processes for the classroom with measurable results and evaluate those results to make improvements in student achievement.
* Ensure that all students achieve at least ‘at chronological age level’ or, if well below level, make significant and continuing progress towards achieving ‘at chronological age level’.
* Maintain regular and productive communication with pupils, parents and carers, to report on progress, sanctions and rewards and all other communications.
* Direct and supervise support staff assigned to lessons and when required participate in related recruitment and selection activities.
* Implement and adhere to our behaviour management policy, ensuring the health and well-being of pupils is maintained at all times.
* Participate in preparing pupils for external examinations.

**Academy Culture**

* Support our values and ethos by contributing to the development and implementation of policies practices and procedures.
* Help create a strong community, characterised by consistent, orderly behaviour and caring, respectful relationships.
* Help develop a culture and ethos that is utterly committed to achievement.
* To be active in issues of pupils’ welfare and support
* Support and work in collaboration with colleagues and other professionals in and beyond the school, providing others with support as required.

**Other**

* Undertake, and when required, deliver or be part of the appraisal system and relevant training and professional development.
* Undertake other various responsibilities as directed by the line manager or Head of School.

**Person Specification: Class Teacher**

**Qualification Criteria**

* Qualified to degree level and above.
* Qualified to teach and work in the UK.

**Experience**

* Experience of raising attainment of all pupils in a classroom environment.
* Experience of teaching in the primary phase
* Experience of reflecting on and improving teaching practice to increase student achievement.
* Evidence of continually improving the teaching and learning in their year group though schemes of work, assessment and extra-curricular activities etc.

**Knowledge**

* Up to date knowledge in the primary and/or EYFS curriculum and an understanding of the strategies needed to establish consistently high aspirations and standards of results and behaviour.

**Behaviours**

* Effective team member
* High expectations for accountability and consistency
* Vision aligned with Ark’s high aspirations, high expectations of self and others.
* Genuine passion and a belief in the potential of every pupil
* Motivation to continually improve standards and achieve excellence.
* Commitment to the safeguarding and welfare of all pupils.

**Teaching and Learning**

* Excellent classroom practitioner
* Effective and systematic behaviour management, with clear boundaries, sanctions, praise and reward
* Good communication, planning and organisational skills.
* Demonstrates resilience, motivation and commitment to driving up standards of achievement.
* Acts as a role model to staff and pupils
* Commitment to regular and on-going professional development and training to establish outstanding classroom practice.

**Other**

* Commitment to equality of opportunity and the safeguarding and welfare of all pupils
* Willingness to undertake training
* This post is subject to an enhanced DBS check.

*Ark requires all employees to undertake an enhanced DBS check. You are required, before appointment, to disclose any unspent conviction, cautions, reprimands or warnings under the Rehabilitation of Offenders Act 1974 (Exceptions) Order 1975. Non-disclosure may lead to termination of employment. However, disclosure of a criminal background will not necessarily debar you from employment - this will depend upon the nature of the offence(s) and when they occurred. To read more about Ark’s safer recruitment process, please click this* [*link*](https://arkschools.sharepoint.com/:b:/g/ArkNetCentral/hr/EcXQDSjo9UpCpgk8lDWMN0sBVG6GBUTVWVXp9c5KkW-tog?e=bfdlES)*.*