# Job Description: PPA Music Teacher

**Reporting to: Principal**

**Location: Ark Oval Primary Academy**

**Start date: 1st September 2025**

**Salary: Ark Support Scale 9 Point 30 £41,516 (£28,666 pro rata)**

**Working Pattern: Part Time - 3 days a week**

## The Role

You will be a passionate practitioner delivering high-quality, rigorous music lessons to primary pupils (Reception to Year 6) during the teacher’s PPA time. Your teaching will drive achievement and inspire a love of learning that extends beyond the classroom. You will be instrumental in our mission to provide every student a great education and real choices in life, regardless of their background.

## Key Responsibilities

* Teach high quality lessons so that all students are inspired, motivated and challenged to reach their full potential, and in doing so meet their progress and attainment targets
* Develop plans and processes for the classroom with measurable results and evaluate those results to make improvements in student achievement
* To play a key role in developing the music curriculum and resources
* To liaise closely with primary class teachers
* Manage behaviour effectively to create a safe, respectful and nurturing environment so that students can focus on learning
* To develop positive, strong relationships with pupils to support outstanding behaviour for learning
* Direct and supervise support staff assigned to lessons

## Outcomes and Activities

## Teaching and Learning

* With direction from the Head and within the context of the academy’s curriculum and schemes of work, plan and prepare effective teaching modules and lessons
* Use regular assessments to set targets for students, monitor student progress and respond accordingly to the results of such monitoring
* Develop plans and processes for the classroom with measurable results and evaluate those results to make improvements in student achievement
* Implement and adhere to the academy behaviour management policy, ensuring the health and well-being of pupils is maintained at all times
* To identify and plan for children who have particular needs (for example Special Educational Needs) and know where to get help, if needed.

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## Academy Culture

* Demonstrate consistently high expectations of all students and a commitment to raising their achievement and social and emotional well-being
* Promote the positive values, attitudes and behaviour expected from all students by treating them with respect and consideration
* Develop strong and positive relationships with students
* Implement all school policies, including the school’s behaviour policy
* Contribute to the design and delivery of the school’s enrichment curriculum
* Model the ethos and vision of the school at all times
* Communicate promptly and sensitively with parents, carers and other relevant bodies where necessary
* Establish and maintain effective working relationships with all colleagues
* Be familiar with and comply with the School’s Health and Safety policies
* Be responsible for the health & safety of students when they are authorised to be on school premises and when engaged in authorised activities elsewhere
* Ensure compliance with Ark’s data protection rules and procedures
* Model the ethos and vision of the school

## Other

* Actively promote the safety and welfare of our children and young people
* Ensure compliance with Ark’s data protection rules and procedures
* Liaise with colleagues and external contacts at all levels of seniority with confidence, tact and diplomacy
* Work with Ark Central and other academies in the Ark network, to establish good practice throughout the network, offering support where required
* Support with other school activities and enrichment, when required.

# Person Specification: PPA Music Teacher

## Qualification Criteria

* Qualified to teach
* Degree in Music or related subject

## Knowledge, Skills and Experience

* Demonstrable commitment to raising attainment of all pupils in a challenging classroom environment
* UK based school experience (essential requirement)
* Excellent understanding of both subject and general teaching pedagogy
* Be able to or demonstrate the potential to become an outstanding teacher
* Be able to or demonstrate the potential to become an outstanding coach
* Mastery of and enthusiasm for your subject specialism
* Effective and systematic behaviour management
* Actively research your subject area in order that you remain up to date with recent initiatives and developments

## Behaviours

* Genuine passion for and a belief in the potential of every student
* A robust awareness of keeping children safe, noticing safeguarding and welfare concerns, and you understand how and when to take appropriate action
* Deep commitment to Ark’s mission of providing an excellent education to every

student, regardless of background

* Excellent interpersonal, planning and organisational skills
* Resilient, motivated and committed to achieving excellence
* Reflective and proactive in seeking feedback to constantly improve practice
* Commitment to regular and on-going professional development and training to establish outstanding classroom practice.
* Commitment to and understanding of professionalism in line with the National Teaching Standards

## Other

* Right to work in the UK
* Commitment to equality of opportunity and the safeguarding and welfare of all students
* Willingness to undertake training
* This post is subject to an enhanced DBS check

*Ark is committed to safeguarding and promoting the welfare of children and young people in its academies. In order to meet this responsibility, its academies follow a rigorous selection process to discourage and screen out unsuitable applicants.*

*Ark requires all employees to undertake an enhanced DBS check. You are required, before appointment, to disclose any unspent conviction, cautions, reprimands or warnings under the Rehabilitation of Offenders Act 1974 (Exceptions) Order 1975. Non-disclosure may lead to termination of employment. However, disclosure of a criminal background will not necessarily debar you from employment - this will depend upon the nature of the offence(s) and when they occurred. To read more about Ark’s safer recruitment process, please click this* [*link*](https://arkschools.sharepoint.com/:b:/g/ArkNetCentral/hr/EcXQDSjo9UpCpgk8lDWMN0sBVG6GBUTVWVXp9c5KkW-tog?e=bfdlES)*.*