



Ark Soane Academy

Lead Science Technician

- Location:** Acton, London – a five-minute walk from Acton Town tube station
- Contract:** Term time only plus 2 weeks
- Start date:** September 2026– but an earlier start date may be considered
- Salary:** Band 7 Ark Support Staff Scale £35,368-£41,010 (FTE) per annum pro rata, depending on experience
- Closing Date:** Applications will be considered on rolling basis and early applications are advised
- Interviews:** TBC

Opportunity for an exceptional candidate to join our highly successful Science department, department, shaping a new Ark secondary school in Ealing.

Ark Soane Academy is a new secondary school in Acton which opened in 2021. We have 900 pupils in Years 7-11 from September 2025. Pupils will be sitting their GCSE exams for the first time and preparing for progression to A-Level.

Ark Soane seeks to redefine what is possible in education. Our model is “simplicity delivered expertly”: by delivering an immaculately planned and highly academic curriculum exceptionally well; and by providing our pupils with a compelling aspiration-raising ethos we seek to transform the future of pupils in a highly deprived community.

Behaviour at Soane is exemplary enabling you to deliver exceptional lessons. Pupils are entirely bought-in to the values and ethos of the school and know that they are fortunate to attend a school where the quality of education is exceptional and where love, warmth, respect and the highest standards permeate every interaction. Pupils are a pleasure to teach and you can always expect a “thank you miss” when pupils leave your classroom.

Leaders at Soane prevent unnecessary demands on teacher time – meetings, marking and administrative tasks are minimised to ensure teachers can be highly effective. The curriculum and resourcing ensure that teachers rarely plan alone: staff time is used where it is most valuable: working as a team to implement the curriculum for the pupils in our classrooms.

We are a community of professionals learning together who believe we can all become exemplary teachers. We have a truly open-door culture where frequent low-stakes feedback is the norm. We value the input of all of our staff and collaborate to ensure the academy continues to improve as it expands. We frequently host teams of domestic and international educators who come to learn from us and help us shape our provision.

Ark Soane Academy is part of Ark, one of the UK’s most successful school groups, with a network of 37 schools in 4 locations across the country.

As a proud member of the network, we offer:

- Twice as many training days as standard
- Weekly staff training designed to meet the needs of the school
- Coaching for every teacher
- Protected co-planning time
- Access to high-quality, regular professional development
- Opportunities to collaborate with colleagues across the network

The Role:

As a Science Technician, you will support teachers in delivering high quality practical work, inspiring students and enabling them to develop a deeper understanding of science. You will also maintain excellent standards of Health and Safety in all areas of the department.

The successful candidate will have the opportunity to grow with the school. They will be supported in their development and preparation for future roles. Teaching experience will not be a determining factor — we welcome applications from NQTs as well as more experienced candidates. We will develop every staff member that joins our team, providing one-to-one support, coaching and mentoring and access to extensive network training.

You will:

- Have an unwavering determination to deliver excellence for pupils from all starting points
- Share the Ark Soane beliefs, vision and mission and be aligned with the Ark six pillars underpinning it
- Be committed to Ark’s ethos of high expectations for every pupil in both academic achievement and personal development
- Be committed to continually improving classroom practice and raising attainment
- Manage behaviour effectively to create a positive, calm and purposeful climate for learning
- Have the drive, skills and resilient character required to help develop a new school
- Combine subject matter expertise with a passion for teaching your subject
- Be reflective about the Academy and committed to securing its continued development
- Value and support practices driving continued progress across the network of Ark schools





Lead Science Technician Information Pack

Thank you for your interest in joining Ark Soane Academy. Our ambition is to provide an outstanding academic education for all our students to enable them to live happy and fulfilled lives and to be the drivers of their own destinies.

Joining Soane now is a unique opportunity to become part of a thriving, collaborative and growing team who all hold the highest expectations of pupil behaviour and effort and are all deeply committed to the success of our pupils and of the school.

We are looking for an exceptional science technician who cares deeply about the pupils they teach and prepared to hold pupils to account with strictness and warmth. You can look forward to joining a great working environment where pupils are bought in to the school's ethos and typically work with great enthusiasm, diligence and gratitude towards their teachers.

You can look forward to joining an exceptionally warm, collaborative and experienced department. You can expect the highest levels of dedication and commitment from your pupils and unwavering support from the science department and the school leadership team in securing this.

Our staff are committed subject experts and are given the capacity and the training to ensure that their curriculum delivers knowledge-rich mastery through effective planning and intellectual preparation. In science our curriculum is based on Ark's Common Curriculum ensuring that the department's time is used where it is most valuable: working as a team to implement the curriculum for the pupils in our classrooms.

We believe that every member of staff deserves to be developed, and routine coaching for all staff underpins pupil progress. If you join us you can look forward to being part of a team where your time and professionalism are highly valued and where your voice is welcomed in shaping the future direction of the school.

For more information about our school, please visit: www.arksoane.org.

To arrange a confidential conversation with the Principal about a role in the school, please contact Tabetha Stafford (T.Stafford@arksoane.org) or phone 020 81615579.



Job Description

Duties and expectations at Ark Soane Academy



The Role - Key Responsibilities

To provide professional and responsive support to teaching staff to support outstanding teaching and learning in science

Lead Science Technician Responsibilities

- To procure specialist apparatus and consumables as appropriate and manage their storage and maintenance for the curriculum
- To ensure the prep-rooms are maintained to an excellent standard and well organised to assist with efficient preparation of lessons and practical activities
- To conduct a full stock take and inspection of apparatus and services on a termly basis
- To provide feedback on relevant health and safety information and to disseminate new information to the science team as necessary
- To prepare equipment and materials to support the teaching and learning of practical techniques
- To lead on the general maintenance of the Science labs, including the care of services, stores, equipment, drainage systems, and work surfaces, etc
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- To report necessary repairs in a timely fashion
- To conduct weekly checks of classroom environments, and resolve arising issues in a timely manner with the support of the premises and IT teams
- To monitor, evaluate and improve practical operations to support the teaching and learning of practical science
- To demonstrate specialist techniques and provide opportunities for the refinement of practical techniques when requested
- To provide guidance and support to teachers and students on appropriate apparatus and techniques for practical activities
- To place requisitions, progress, receive, check (for quality and safety) and distribute equipment where appropriate
- To manage other technician(s)

- To support the teaching and learning of science
- To procure biological consumables

General Technician Responsibilities

- To ensure timely preparation of specialist equipment/resources/materials for lessons
- To maintain specialist equipment, check for quality/safety and arrange for repairs/modifications to be carried out
- To create and maintain high quality, engaging displays in science laboratories and the science curriculum areas
- To assist with inventory of equipment and stock control to maintain a supply of equipment for teaching use
- To support with ordering stock as directed by the Head of Department
- To manage the receipt and checking deliveries to ensure accuracy from suppliers
- To repair, maintain and store equipment to adhere to health and safety legislation
- To provide administrative support, e.g. making telephone enquiries, filing, etc
- To support students in the classroom environment through the assistance of practical activities involving technical equipment
- In addition to the specific responsibilities of the post, the postholder will be expected to assist with other tasks as and when required, at the deployment of the line manager
- To support the preparation of printed resources as directed by the Head of Department, including the requisitioning of internal cover resources

Other

- To play an active part in the development of the students through positive interactions and direct support of learning
- To support school trips
- To actively promote the academy and liaise with outside agencies as necessary, representing the Academy or ARK as appropriate
- To maintain a presence around the Academy to ensure that the highest standards of behaviour and site-usage are upheld
- To communicate and liaise with staff, students, parents, governors and members of the local community as appropriate
- To be active in issues of staff and student welfare and support
- To comply with and assist in the development of policies and procedures in relation to child protection, health, safety and security, confidentiality and data protection, reporting all concerns to an appropriate person
- To demonstrate a commitment to Equality of Opportunity for all members of the Academy's community
- To undertake any other responsibilities as directed by the line manager/Principal

Person Specification



Qualification Criteria

- Right to work in the UK
- Minimum GCSE (or equivalent) C grades in English, Mathematics & Science
- Science A levels
- A science degree would be an advantage

Personal Characteristics

- Genuine passion for and a belief in the potential of every pupil
- Vision aligned with Ark Soane's high aspirations and high expectations of self and others
- Motivation to continually improve standards and achieve excellence
- Commitment to the safeguarding and welfare of all students and providing equality of opportunity
- Excellent planning and organisational skills
- Resilience, motivation and commitment to driving up standards of achievement
- Acting as a role model to staff and students
- Commitment to regular and on-going professional development and training to establish outstanding classroom practice
- The ability to develop positive relations with students and adults in particular when liaising with non-technical colleagues
- Effective team worker and leader
- Excellent listening, interpersonal and ICT skills (word, excel, internet, email)

Experience

- Experience of working with children of a relevant age in a school setting
- Experience of technician support in a school environment (desirable)

Other

- This post is subject to an enhanced DBS check

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Ark is committed to safeguarding and promoting the welfare of children and young people in our academies. In order to meet this responsibility, we follow a rigorous selection process which will include questions about safeguarding. This process is outlined [here](#), but can be provided in more detail if requested. All successful candidates will be subject to an enhanced Disclosure and Barring Service check.





Ark Soane
Academy

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