

Learning Support Assistant (LSA) – Inclusion & Intervention Support

Ark Academy

Line Manager: Vice Principal – Inclusion / SEND Leadership Team

Location: Ark Academy

Contract: Permanent / Fixed Term

Working Pattern: Full Time, Term Time Only

Hours: 8:00am – 4:30pm (including after-school intervention/homework support)

Salary: Ark Inner London Support Scale 5 (pro rata)

The Role

Ark Academy is seeking passionate, proactive and flexible Learning Support Assistants to support pupils with Special Educational Needs and Disabilities (SEND) across our all-through setting.

The successful candidate will work closely with teachers and the Inclusion team to support pupils both within the classroom and through targeted intervention provision. This role requires strong relationship-building skills, adaptability, professionalism and a commitment to inclusive education.

LSAs at Ark Academy play a vital role in helping pupils access learning, develop independence and make strong academic and pastoral progress.

Key Responsibilities

Support for Students and Teachers

- Provide high-quality support for pupils with SEND within mainstream lessons
- Deliver targeted interventions on a 1:1 or small group basis as directed by the SEND leadership team
- Support pupils in accessing learning through adaptive strategies and scaffolding
- Promote pupil independence, confidence and engagement in learning
- Support teachers in implementing classroom strategies outlined in ILPs and SEND plans
- Support pupils with social, emotional and behavioural needs through calm, consistent practice
- Assist in creating an inclusive, safe and purposeful learning environment
- Develop and adapt learning resources where appropriate

Intervention & Inclusion Support

- Deliver intervention programmes as directed by the SEND leadership team
 - Monitor pupil engagement and progress during interventions
 - Maintain accurate intervention registers and records
 - Support pupils with literacy, numeracy, speech and language, SEMH or sensory needs as required
 - Work collaboratively with teaching staff and the Inclusion team to support pupil outcomes
 - Participate in reviews and discussions regarding pupil progress
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Homework Support & Extended Learning

- Supervise after-school Homework Club from 3:30pm – 4:30pm where directed
 - Support KS4 intervention sessions and revision provision after school
 - Encourage positive study habits and independent learning behaviours
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Exams Support

- Act as an Exams Invigilator during internal and external examination periods, including GCSE examinations
 - Support pupils with access arrangements during examinations where appropriate and trained to do so
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Professional Development

- Engage fully with internal and external training opportunities
 - Participate in SEND CPD and whole-school training
 - Develop knowledge of specific SEND needs and effective intervention strategies
 - Remain up to date with safeguarding and inclusion practice
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General Responsibilities

- Actively promote the safety and welfare of children and young people
 - Maintain confidentiality and professionalism at all times
 - Communicate effectively with staff, families and external professionals
 - Work collaboratively as part of the wider Inclusion team
 - Undertake additional reasonable duties as directed by the SEND leadership team
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Person Specification

Essential

- Strong communication and interpersonal skills
 - Ability to build positive relationships with pupils and staff
 - Calm, professional and flexible approach
 - Commitment to inclusive education and high expectations for all pupils
 - Ability to work independently and as part of a team
 - Good literacy, numeracy and organisational skills
 - Willingness to engage in training and professional development
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Desirable

- Experience working with children or young people with SEND
 - Experience delivering interventions or supporting learning in schools
 - Knowledge of ASD, ADHD, SEMH, dyslexia or speech and language needs
 - Experience supporting pupils in secondary classrooms or intervention settings
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Why Join Ark Academy?

Ark Academy is an ambitious all-through school with a strong commitment to inclusion and high expectations for all pupils.

The successful candidate will join a supportive and passionate Inclusion team dedicated to ensuring every child is known, supported and successful.

We are committed to staff development and wellbeing, and offer opportunities for training and professional growth within a collaborative school environment.

