**Job Description: Primary Teacher**

# The Role

## Key responsibilities

* Provide a nurturing classroom and school environment that helps pupils to develop as learners
* Helping to maintain/establish discipline across the whole academy
* Contribute to the effective working of the Academy

# Outcomes and activities

## Teaching and Learning

* With direction from the line manager, plan and prepare effective teaching modules and lessons
* Teach engaging and effective lessons that motivate, inspire and improve pupil attainment
* Use regular assessments to monitor progress and set targets
* Respond accordingly to the results of such monitoring
* Ensure that all pupils achieve at chronological age level or, if well below level, make significant and continuing progress towards achieving at level
* Maintain regular and productive communication with parents, to report on progress, sanctions and rewards and all other communications

## Academy Culture

* Help create a strong academy community, characterised by consistent, orderly behaviour and caring, respectful relationships.
* Help develop a school culture and ethos that is utterly committed to achievement.

## Other

* Undertake other various responsibilities as directed by the Headteacher
* Undertake the main professional duties of a teacher as set out in the ARK Schools pay and conditions of service document.
* Option of taking on other duties, such as supervising children at lunch time.

**Person Specification:**

## Qualification Criteria

* Qualified to degree level and above
* Qualified to teach in the UK
* Right to work in the UK
* Experience of raising attainment of all pupils
* Evidence of continually improving the teaching and learning in their year group though schemes of work, assessment and extra-curricular activities etc

**Behaviours Leadership**

* Effective team member and leader.
* High expectations for accountability and consistency.
* Vision aligned with Ark’s high aspirations, high expectations of self and others.
* Genuine passion and a belief in the potential of every pupil.
* Motivation to continually improve standards and achieve excellence.
* Commitment to the safeguarding and welfare of all pupils.

## Teaching and Learning

* Excellent classroom practitioner.
* Effective and systematic behaviour management, with clear boundaries, sanctions, praise and reward.
* Has good communication, planning and organisational skills.
* Demonstrates resilience, motivation and commitment to driving up standards of achievement.
* Acts as a role model to staff and pupils.
* Commitment to regular and on-going professional development and training to establish outstanding classroom practice.

## Other

 • This post is subject to an enhanced DBS disclosure.