



Bolingbroke
Academy

KS5 Science Lead Teacher (Biology Specialist)

An exciting opportunity has arisen for a KS5 Science Lead Teacher to join our Academy

We are a courageous, compassionate community - empowering excellence. We are a value lead organisation, being bold within every aspect of our lives at school.

We want all staff to thrive, modelling leadership and determination to the pupils and students within our rich and diverse academy, working together to fulfil our vision of creating a centre of excellence within our local community.

We empower our teams by valuing the individual and prioritising professional development. This is delivered through weekly CPD sessions, dedicated line management meetings and by encouraging staff to develop their own ideas and projects, within their departments and beyond.

Bolingbroke Academy is a uniquely exciting, fulfilling and innovative place to work, learn and grow. We are proud to be rated as 'Outstanding' in all five categories in the 2024 Ofsted inspection. Ofsted's recent parent survey also ranked us as the 'happiest secondary school' in Wandsworth.

The Role

As KS5 Science Lead, you are expected to establish, develop and lead the Academy's Science provision at Key Stage 5, design an engaging and challenging curriculum that inspires pupils and deliver outstanding teaching and learning of Science, thereby helping pupils achieve excellent academic results.

Reports to: Head of Science

Start date: September 2026

Contract: Permanent

Salary: £41,328 - £53,606 (Ark Main Pay Scale AM1-AM6) + TLR 2A (£3,525)

Working hours: 8:00am to 5:00pm, Monday to Friday

Closing Date: Friday, 6th February 2026

Key Responsibilities

Leadership and Management

- Be an outstanding teacher, able to motivate and challenge learners of all abilities across Key Stages 3-5.
- Have experience leading the curriculum.
- The ability to lead others and inspire buy in of the curriculum.

Strategic Activities

- To establish, develop and lead the Academy's science provision at Key Stage 5.
- Work collaboratively with the KS5 Science Mastery lead to coordinate effective CPD for science teachers during co-planning sessions.
- Develop plans and processes for the classroom with measurable results. Interpret and develop results to make improvements in pupil achievement.
- To review and evaluate current exam boards against Ark standard creating strategic action plans.
- Enrich the curriculum with trips and visits to enhance the learning experience of all pupils

Teaching and learning

- Exude a passion for science which is evident in their day-to-day classroom practice.
- Have experience teaching at Key Stage 5.
- To adapt the Science Mastery curriculum to ensure an engaging and challenging curriculum at Bolingbroke Academy, which inspires pupils to appreciate the subject and its application and which meets the needs of the pupils.
- To deliver outstanding teaching and learning of science, thereby helping pupils achieve excellent academic results.
- Have a proven track record of success and raising pupil attainment in science.

School ethos and culture

- Be committed to Bolingbroke Academy's ethos of high expectations.
- Demonstrate high levels of ambition and optimism regarding what the Academy and its pupils can achieve.
- Provide a nurturing classroom and academy environment that helps students to develop as learners.
- Enrich the curriculum with trips and visits to enhance the learning experience of all pupils.

Person Specification

Qualifications

- Qualified to degree level

Knowledge, Skills and Experience

- Be an outstanding teacher, able to motivate and challenge learners of all abilities across Key Stages 3-5
- Have a proven track record of success and raising pupil attainment in Science
- Have some experience of leading and coaching others
- Exude a passion for the subject which is evident in their day-to-day classroom practice
- Demonstrate high levels of ambition and optimism regarding what the Academy and its pupils can achieve
- Strong IT, administrative and organisational skills
- Excellent communication and interpersonal skills with children and adults
- Able to deal with minor incidents including first aid (training will be provided)

Behaviours

- Genuine passion for and a belief in the potential of every pupil
- A robust awareness of keeping children safe, noticing safeguarding and welfare concerns, and you understand how and when to take appropriate action.
- Belief that every student should have access to an excellent education regardless of background
- Professional outlook, detailed orientated and able to multi-task and meet deadlines
- A team player that can work collaboratively as well as using own initiative
- Helpful, positive, patient and caring nature
- Calm and professional under pressure
- Understanding of the importance of confidentiality and discretion
- Flexible attitude towards work and demonstrates sound judgement

Other

- Right to work in the UK
- Commitment to equality of opportunity and the safeguarding and welfare of all students
- Willingness to undertake training
- This post is subject to an enhanced DBS check