**Job Description: Primary Teacher**

**Reporting to: Academy Principal**

**Location: Hastings**

**Contract: Fixed Term - 12 months to 31st August 2026**

**Working Pattern: Part Time/Job Share – 3 days per week**

**Salary: Ark (Outside London) Main Pay Scale; Grades 1-6**

 **(Salary £32,251 - £ 44,695 pro rata)**

**The Role**

You will be instrumental in our mission to provide every student a great education and real choices in life, regardless of their background. A passionate practitioner, you will deliver high-quality, rigorous lessons that drive achievement and inspire a love of learning that extends beyond the classroom.

**Key Responsibilities**

* Set high expectations so that all students are inspired, motivated and challenged to reach their full potential and in doing so meet their progress and attainment targets
* Plan and teach well-structured, differentiated lessons that are aligned to the agreed curriculum and cultivate every student’s intellectual curiosity
* Use data to inform teaching and learning, identify areas for intervention and provide feedback to students, staff and families in order to ensure progress and outcomes
* Manage behaviour effectively to create a safe, respectful and nurturing environment enabling students to focus on learning
* Work collaboratively with both school and network colleagues as a committed team member, building successful, high performing teams
* Participate actively throughout the network, by attending relevant meetings, and, as appropriate, delivering network-wide training and initiatives
* Work with colleagues, students and families to develop a strong school community

Other

* Actively promote the safety and welfare of our children and young people
* Ensure compliance with Arks data protection rules and procedures
* Liaise with colleagues and external contacts at all levels of seniority with confidence, tact and diplomacy
* Work with Ark Central and other academies in the Ark network, to establish good practice throughout the network, offering support where required

This job description is not an exhaustive list and you will be expected to carry out any other reasonable tasks as directed by your line manager.