

**Job Description: Teacher of Maths**

**The Role**   
To provide outstanding teaching and learning which leads to transformational progress for all pupils taught.

**Key responsibilities**   
Prepare, deliver and assess learning to a high standard, ensuring great outcomes.

* Provide a nurturing classroom and school environment that helps pupils to develop effective habits for learning and thrive in their learning of Science
* Help to maintain/establish discipline across the whole academy
* Contribute to the effective working of the Academy

**Outcomes and activities**   
**Teaching and Learning**

* Teach engaging and effective sequences of lessons that motivate, inspire and transform pupil attainment.
* With direction and support from colleagues, assist in the creation and development of challenging and innovative medium-term plans which are inspiring for pupils and teachers alike.
* Use regular, measurable & significant assessments to monitor progress.
* Respond accordingly to the results of such monitoring.
* Ensure that all pupils achieve at chronological age level or, if well below level, make significant and continuing progress towards achieving at level.
* Maintain regular and productive communication with parents, to report on progress, sanctions and rewards and all other communications.

**School Culture**

* Help create a strong academy community, characterized by consistent, orderly, caring and respectful relationships
* Help develop a school culture and ethos that is utterly committed to achievement and to success at university and beyond
* Provide exceptional pastoral leadership for a tutor group:
* Create and sustain a positive tutor group culture
* Lead lessons from the personal development curriculum
* Care for each pupil as an individual and ensure that they succeed academically and develop emotionally and socially
* Hold each pupil to account in every aspect of their school life by maintaining frequent phone/email contact with parents
* Write tutor comments in reports when required

**Other**

* Undertake other various responsibilities as directed by the Principal.

**Person Specification: Teacher of Maths**

**Qualification criteria**

* Qualified to degree level and above
* Qualified to teach in the UK
* Right to work in the UK

**Experience**

* Evidence of raising attainment in multiple classes
* Experience of teaching across multiple key stages is highly desirable

**Skills and attributes**

We are looking for these skills and attributes or at the very least, a clear, demonstrable capacity to develop them:

**Leadership**

* Effective team worker and leader.
* High expectations for accountability and consistency.
* Genuine passion and a belief in the potential of every student.
* Motivation to continually improve standards and achieve excellence.
* Commitment to the safeguarding and welfare of all pupils.

**Teaching and Learning**

* Excellent classroom practitioner.
* Effective and systematic behaviour management, with clear boundaries, sanctions, praise and rewards.
* Has good communication, planning and organisational skills.
* Demonstrates resilience, motivation and commitment to improving achievement.
* Commitment to regular and on-going professional development and training to establish outstanding classroom practice.

**Alignment with Ark St Alban’s approach**

* Relentless drive to ensure all students succeed.
* The belief that with the right school environment more than 95% of our pupils are able to excel at University.
* The courage and conviction to make a difference.

**Communication skills**

* The ability to listen and communicate effectively.
* Empathy and the ability to understand the needs, aspirations and motivation of diverse individuals and groups.
* The ability to influence and motivate others.

**Problem solving**

* Identify, analyse and resolve problems and issues.
* Develop plans with concrete outcomes and effective solutions.
* Evaluate results and identify necessary actions.
* Make fact-based decisions.

**Resilience**

* Sustain energy, optimism and motivation in the face of pressure and setbacks.
* Stay calm in difficult situations and maintain clarity of vision.
* Be adaptable in the face of adversity.

**Results and learning orientation**

* Awareness of own strengths and limits.
* Commitment to ongoing improvement and learning.
* A passion for teaching subject.
* Focus on achieving challenging goals and results.
* Resourcefulness and flexibility in delivering outcomes.

**Other**

* Right to work in the UK
* Commitment to equality of opportunity and the safeguarding and welfare of all students
* Willingness to undertake training
* This post is subject to an enhanced DBS check