**Job Description: Spanish Teacher**

**Reporting to:** Principal

**Start date:** September 2025

**Salary:** £39,739 - £51,545 (pro rata)

**Working pattern:** 3 days per week

**The Role**

To deliver outstanding teaching and learning in the Spanish language and therefore help students achieve excellent academic results in Spanish and be a role-model/impact the academy more widely.

To design an engaging and challenging Spanish curriculum that inspires children to appreciate the range of subjects and their application.

**Key Responsibilities**

* To plan, resource and deliver lessons and sequences of lessons to the highest standard that ensure real learning takes place and students make superior progress
* To provide a nurturing classroom and academy environment that helps students to develop as learners
* To help to maintain/establish discipline across the whole academy
* To contribute to the effective working of the academy.

**Teaching and Learning**

* With direction from the Principal and within the context of the academy’s curriculum and schemes of work, plan and prepare effective teaching modules and lessons in Spanish
* Teach engaging and effective Spanish lessons that motivate, inspire and improve pupil attainment
* Use regular assessments to set targets for students, monitor student progress and respond accordingly to the results of such monitoring in the language
* To produce/contribute to oral and written assessments, reports and references relating to individual and groups of pupils
* Develop plans and processes for the classroom with measurable results and evaluate those
* Provide or contribute to oral and written assessments, reports and references relating to individual pupils and groups of pupils
* Implement and adhere to the academy behaviour management policy, ensuring the health and well-being of pupils is maintained at all times

**Academy Culture**

* Support the academy values and ethos by contributing to the development and implementation of policies practices and procedures
* Help create a strong academy community, characterised by consistent, orderly behaviour and caring, respectful relationships
* Help develop a culture and ethos that is utterly committed to achievement
* To be active in issues of pupil welfare and support

**Other**

* Undertake, and when required, deliver or be part of the appraisal system and relevant training and professional development

**Person Specification: Spanish Teacher**

**Qualification Criteria**

* Qualified to teach and work in the UK
* Qualified to degree level or above

**Knowledge, Skills and Experience**

* Demonstrable commitment to raising attainment of all students in a challenging classroom environment
* Excellent understanding of both subject and general teaching pedagogy
* Knowledge of the national primary education system, the primary curriculum, particularly the English and maths programme of study, and the changing face of assessment
* Effective and systematic behaviour management
* Be or demonstrate the potential to become an outstanding teacher

**Behaviours**

* Genuine passion for and a belief in the potential of every student
* A robust awareness of keeping children safe, noticing safeguarding and welfare concerns, and you understand how and when to take appropriate action
* Deep commitment to Ark’s mission of providing an excellent education to every student, regardless of background
* Excellent interpersonal, planning, and organisational skills
* Resilient, motivated, and committed to achieving excellence
* Reflective and proactive in seeking feedback to constantly improve practice
* Commitment to regular and on-going professional development and training to establish outstanding classroom practice.
* Commitment to and understanding of professionalism in line with the National Teaching Standards

**Other**

* Right to work in the UK
* Commitment to equality of opportunity and the safeguarding and welfare of all students
* Willingness to undertake training
* This post is subject to an enhanced DBS check

**Ark’s Safeguarding Statements**

*Ark is committed to safeguarding and promoting the welfare of children and young people in its academies. In order to meet this responsibility, its academies follow a rigorous selection process to discourage and screen out unsuitable applicants.*

*Ark requires all employees to undertake an enhanced DBS check. You are required, before appointment, to disclose any unspent conviction, cautions, reprimands or warnings under the Rehabilitation of Offenders Act 1974 (Exceptions) Order 1975. Non-disclosure may lead to termination of employment. However, disclosure of a criminal background will not necessarily debar you from employment - this will depend upon the nature of the offence(s) and when they occurred. To read more about Ark’s safer recruitment process, please click this* [*link*](https://arkschools.sharepoint.com/%3Ab%3A/g/ArkNetCentral/hr/EcXQDSjo9UpCpgk8lDWMN0sBVG6GBUTVWVXp9c5KkW-tog?e=bfdlES)*.*