

Job Description: EYFS Phase Lead

Reporting to:	EYFS Phase Lead
Location:	Ark Franklin Primary Academy
Contract:	Permanent
Working Pattern:	Full Time
Salary:	Ark MPR £39,739 - £51,545 + TLR2b

The Role

At Franklin, we know that a great education is founded in the Early Years and we are committed to giving children a strong start in life. You will be instrumental in our mission to provide every student a great education and real choices in life, regardless of their background. An experienced and passionate practitioner, you will deliver high-quality, rigorous provision that drives achievement and inspires a love of learning that stays with children as they progress up through the school.

The key responsibilities of the leadership role include teaching in Reception and leading the Nursery team, overseeing the quality of teaching in the phase through weekly coaching and co-planning, as well as ensuring exceptional outcomes for pupils at the end of EYFS.

Key Responsibilities

- Work closely with the EYFS team to ensure that the Reception classes and Nursery class run smoothly
- Set high expectations so that all students are inspired, motivated and challenged to reach their full potential and in doing so meet their progress and attainment targets.
- Plan and teach well-structured, differentiated lessons that are aligned to the agreed curriculum and cultivate every student's intellectual curiosity.
- Use data to inform teaching and learning, identify areas for intervention and provide feedback to students, staff and families in order to ensure progress and outcomes.
- Manage behaviour positively and proactively to create a safe, respectful and nurturing environment enabling students to focus on learning.
- Work collaboratively with both school and network colleagues as a committed team member, building successful, high performing teams.
- Participate actively throughout the network, by attending relevant meetings, and, as appropriate, delivering network-wide training and initiatives.
- Work with colleagues, students and families to develop a strong school community.

Other

- Actively promote the safety and welfare of our children and young people.
- Ensure compliance with Ark's data protection rules and procedures.
- Liaise with colleagues and external contacts at all levels of seniority with confidence, tact and diplomacy.
- Work with Ark Central and other academies in the Ark network, to establish good practice throughout the network, offering support where required.

This job description is not an exhaustive list and you will be expected to carry out any other reasonable tasks as directed by your line manager.

Person Specification: EYFS Phase Lead

Qualification Criteria

- Qualified to teach and work in the UK / relevant EYFS qualification

Knowledge, Skills and Experience

- Demonstrable commitment to raising attainment of all students in a challenging classroom environment
- Experience or knowledge of early child development
- Sound knowledge of the legislation and guidelines of the EYFS
- Excellent understanding of both phase and general teaching pedagogy
- Knowledge of the national education system, the EYFS curriculum, and the changing face of assessment
- Effective and systematic behaviour management
- Be or demonstrate the potential to become an outstanding teacher

Behaviours

- Genuine passion for and a belief in the potential of every student
- A robust awareness of keeping children safe, noticing safeguarding and welfare concerns, and you understand how and when to take appropriate action
- Deep commitment to Ark's mission of providing an excellent education to every student, regardless of background
- Excellent interpersonal, planning and organisational skills
- Resilient, motivated and committed to achieving excellence
- Reflective and proactive in seeking feedback to constantly improve practice
- Commitment to regular and on-going professional development and training to establish outstanding classroom practice.
- Commitment to and understanding of professionalism in line with the National Teaching Standards

Other

- Right to work in the UK
- Commitment to equality of opportunity and the safeguarding and welfare of all students
- Willingness to undertake training
- This post is subject to an enhanced DBS check

Ark is committed to safeguarding and promoting the welfare of children and young people in its academies. In order to meet this responsibility, its academies follow a rigorous selection process to discourage and screen out unsuitable applicants.

Ark requires all employees to undertake an enhanced DBS check. You are required, before appointment, to disclose any unspent conviction, cautions, reprimands or warnings under the Rehabilitation of Offenders Act 1974 (Exceptions) Order 1975. Non-disclosure may lead to termination of employment. However, disclosure of a criminal background will not necessarily debar you from employment - this will depend upon the nature of the offence(s) and when they occurred. To read more about Ark's safer recruitment process, please click this [link](#).

We aim to build a diverse and inclusive organisation where everyone – staff and students – can do their best work and achieve their full potential. We want to reflect and represent diverse perspectives across our organisation because we know that doing so will make us stronger and more effective. To know more about Ark's diversity and inclusion commitments, please click on this [link](#).