

# Job Description: Primary Teacher

<b>Reporting to:</b>	<b>Head of School</b>
<b>Location:</b>	<b>Ark Bentworth Primary Academy</b>
<b>Contract:</b>	<b>Fixed Term (September 2026 – August 2027)</b>
<b>Working Pattern:</b>	<b>Full Time</b>
<b>Salary:</b>	<b>Ark Main Scale</b>

## The Role

You will be instrumental in our mission to provide every pupil with a great education and real choices in life, regardless of background. As an Upper Key Stage 2 Class Teacher in our one-form-entry school, you will guide pupils through the final stage of their primary journey, ensuring they leave with the knowledge, confidence and character to succeed in secondary school and beyond. A passionate practitioner, you will deliver high-quality, rigorous lessons that drive strong outcomes while fostering independence, resilience and ambition. Through strong relationships and a nurturing yet ambitious classroom environment, you will inspire a love of learning and support every child to thrive academically and personally.

## Key Responsibilities

- Set high expectations so that all students are inspired, motivated and challenged to reach their full potential and in doing so meet their progress and attainment targets
- Plan and teach well-structured, differentiated lessons that are aligned to the agreed curriculum and cultivate every student's intellectual curiosity
- Use data to inform teaching and learning, identify areas for intervention and provide feedback to students, staff and families in order to ensure progress and outcomes
- Manage behaviour effectively to create a safe, respectful and nurturing environment enabling students to focus on learning
- Work collaboratively with both school and network colleagues as a committed team member, building successful, high performing teams
- Participate actively throughout the network, by attending relevant meetings, and, as appropriate, delivering network-wide training and initiatives
- Work with colleagues, students and families to develop a strong school community

## Other

- Actively promote the safety and welfare of our children and young people
- Ensure compliance with Ark's data protection rules and procedures
- Liaise with colleagues and external contacts at all levels of seniority with confidence, tact and diplomacy
- Work with Ark Central and other academies in the Ark network, to establish good practice throughout the network, offering support where required

This job description is not an exhaustive list and you will be expected to carry out any other reasonable tasks as directed by your line manager.

# Person Specification: Primary Teacher

## Qualification Criteria

- Qualified to teach and work in the UK
- Qualified to degree level or above

## Knowledge, Skills and Experience

- Demonstrable commitment to raising attainment of all students in a challenging classroom environment
- Excellent understanding of both subject and general teaching pedagogy
- Knowledge of the national primary education system, the primary curriculum, particularly the English and maths programme of study, and the changing face of assessment
- Effective and systematic behaviour management
- Be or demonstrate the potential to become an outstanding teacher

## Behaviours

- Genuine passion for and a belief in the potential of every student
- A robust awareness of keeping children safe, noticing safeguarding and welfare concerns, and you understand how and when to take appropriate action
- Deep commitment to Ark's mission of providing an excellent education to every student, regardless of background
- Excellent interpersonal, planning and organisational skills
- Resilient, motivated and committed to achieving excellence
- Reflective and proactive in seeking feedback to constantly improve practice
- Commitment to regular and on-going professional development and training to establish outstanding classroom practice.
- Commitment to and understanding of professionalism in line with the National Teaching Standards

## Other

- Right to work in the UK
- Commitment to equality of opportunity and the safeguarding and welfare of all students
- Willingness to undertake training
- This post is subject to an enhanced DBS check

*This post is covered by Part 7 of the Immigration Act (2016) and therefore the ability to speak fluent English is an essential requirement for the role.*

*Ark is committed to safeguarding and promoting the welfare of children and young people in our academies. In order to meet this responsibility, we follow a rigorous selection process. This process is outlined [here](#), but can be provided in more detail if requested. All successful candidates will be subject to an enhanced Disclosure and Barring Service check.*