



Ark Blake Academy



Creative Arts Technician





Welcome from the Principal

Dear Candidate

Thank you for your interest in our current Creative Arts Technician vacancy and in furthering your career at Ark Blake Academy. We are a thriving and successful academy based in East Croydon. Opened in 2020, we are now consistently over-subscribed in every year group with students in Years 7-11. Here at Ark Blake you will find:

- Behaviour that is built upon our *'work hard, be kind and take responsibility'* ethos
- Learning that is nurtured through our calm, purposeful and warm environment
- Academic excellence that is achieved through high quality teaching by passionate subject experts
- Knowledge rich, bold and innovative curriculum that equips students for the future
- Enrichment that develops lifelong skills and unlocks hidden talent

I joined the Academy in September 2023, and we also welcomed a number of senior and middle leaders to the Academy at that time. As we continue to prosper we look forward to welcoming further outstanding candidates to our brilliant team in 2025/26.

In terms of what drives our school culture, it is based around the simple but powerful belief of **'working hard, being kind and taking responsibility'**. We aim to become a leading school in London as quickly as possible by living out this day-to-day belief and ensuring our students leave with the 'master key' that opens any door for the future progression. We never accept that background determines outcomes, and we work relentlessly to reinforce this with our student community. We also aim to be exceptionally supportive of our fantastic staff body and have a genuine and meaningful approach to staff wellbeing and workload that means they are free to focus on what really matters for the day-to-day student experience.

At our most recent Monitoring Visit in April 2025, the continued improvement to the Academy since September 2023 was recognised and this is testament to the hard work put in by staff and students:

- Staff and students' alignment with the school's values is striking. Students and staff alike fully buy-in to the school's culture and ethos*
- Students' behaviour is excellent. Lessons are characterised by warm relationships between staff and students*
- Students speak very positively about the quality of teaching they experience*

**In our most recent staff survey 99% of our staff team agreed with the statement
'I am proud to work at Ark Blake'.**

If you feel that you can add value to our fantastic team, we look forward to receiving your application!

If you have any questions about working at Ark Blake Academy, wish to speak with a member of our team or would like to arrange a visit, please contact Vicky Rouse, v.rouse@arkblake.org or call us on 020 3443 9000.

Sam Rispoli, Principal

"No bird soars too high, if they soar with their own wings."

Creative Arts Technician

Do you want to join our fantastic team where you will help make a lasting impact on our students and unlock their life chances?

We currently have an opportunity for an exceptional Creative Arts Technician to join our team

Location: East Croydon – 10 minute walk from East Croydon Station
Contract: Permanent
Working Pattern: Full Time (Term Time + 2 Weeks), Monday to Friday 8.00am to 4.30pm
Reports to: Head of Creative Arts Faculty
Start Date: September 2025 or sooner
Salary: Competitive: Ark Outer London Grade 4 Scale points 3-7 (£26,923 to £28,535 actual salary) depending on experience
Closing Date: Midnight on Monday 7th July 2025

**Please note we will be reviewing applications on an ongoing basis and this advert may close earlier than advertised depending on the level of response.
Early application is strongly advised.**

The Role

We are seeking an exceptional Technician to join our Creative Arts Department. The role is to provide technical support to teaching staff and classes primarily in the Art, Design Technology and Food Tech areas. The successful candidate will adopt a flexible style to tackle a range of routine duties across the Creative Arts Departments.

The successful candidate will have the opportunity to grow their role at the Academy and will be supported in developing their knowledge and skillset.

In addition to professional support all employees are eligible for Ark Rewards, a scheme that offers discounts at many retailers and other benefits such as Cycle to Work and the Employee Assistance Programme.

You will demonstrate

- Excellent team working skills
- Excellent communication skills, both written and spoken
- Empathy, patience, reliability and consistency
- Flexibility, proactivity and a willingness to change approaches when necessary
- A high level of self-awareness and self-management
- Resilience, motivation and commitment to achieving excellence
- Ability to be reflective and proactive in seeking feedback to constantly improve practice
- An unwavering determination to deliver excellent customer service and first class support for our students and colleagues
- Courtesy, professionalism and tact presenting a positive image of the department and the Academy
- A genuine passion and a belief in the potential of every student
- Motivation to continually improve standards and achieve excellence

Work Hard, Be Kind & Take Responsibility

About our school

Ark Blake Academy is a successful academy based in East Croydon that opened in September 2020. We are consistently oversubscribed in every year group and currently have students in Years 7–11. We have an exceptionally strong team of committed staff at Ark Blake and are now seeking to recruit for further key roles to drive forward our ambitious plans.

At Ark Blake Academy, our mission is to embed a powerful knowledge-rich curriculum and provide fantastic opportunities for character development, all underpinned by an environment where exemplary behaviour is the norm. In terms of our school culture, it is based around the simple but powerful belief of **‘working hard, being kind and taking responsibility’**. We aim to become a leading school in London as quickly as possible by living out this day to day belief.

What we offer our staff?

Ark Blake Academy is part of Ark, one of the UK’s most successful school groups, with a network of 39 schools in 4 locations across the country.

As a proud member of the network, we offer:

- Salaries 2.5% higher than main pay scale
- Twice as many training days as standard
- Generous pension scheme
- Access to Ark Rewards – a scheme offering savings from over 3,000 major retailers
- Interest free loans – up to £5,000 available for season tickets or to buy a bicycle
- Gym discounts offering up to 40% off membership
- Access to our Employee Assistance programme providing free confidential counselling, legal advice and a range of support
- Access to high-quality, regular professional development

Why Work at Ark Blake Academy?

Further information about working at Ark Blake can be found [here](#).

For more information about our school, please visit: www.arkblake.org,
or to arrange a confidential conversation about this role or arrange a visit
please contact: v.rouse@arkblake.org

Work Hard, Be Kind & Take Responsibility

Job Description

Key Responsibilities

- To support teachers in the Creative Arts Department with planning, preparation and resources across a range of subject specialisms including Food Technology, workshop-based 3D Design and Art
- To support staff in the preparation and organisation of resources prior to and after lessons. This includes the management and ordering of materials and regular health and safety checks
- Supporting the development of classroom environments across the Creative Arts Department
- To manage the technical, administrative and resource provision across the range of subjects
- To support the department with show/exhibition preparation, exam moderation and other activities and extra-curricular events
- To support aspects of outdoor learning linked to the department curriculum and extra-curricular opportunities
- To provide general administrative support for the department including preparation of materials and displays
- To assist with whole school displays and reprographics
- To prepare, provide and return tools, equipment and materials as necessary to enable staff and students to function effectively
- To carry out routine maintenance of utensils, equipment, machine and hand tools
- To work alongside teaching staff during design and making activities to aid student progress as and when required
- To create and maintain a bank of purchase materials, checking invoices and orders
- To co-ordinate departmental orders, including processing and progressing
- To be a member of the Academy's First Aid trained team
- To undertake any other duties as directed by the Head of Creative Arts

Other

- Actively promote the safety and welfare of our children and young people
- Ensure compliance with Ark's data protection rules and procedures
- Liaise with colleagues and external contacts at all levels of seniority with confidence, tact and diplomacy
- Work with Ark Central and other academies in the Ark network, to establish good practice throughout the network, offering support where required

This job description is not an exhaustive list and you will be expected to carry out any other reasonable tasks as directed by your line manager.

Person Specification

Qualification Criteria

- GCSE at grade C or above (or equivalent) in English and Maths
- A-Level qualification or equivalent in a creative subject

Knowledge, Skills & Experience

- Experience of working as a Technician within a creative industry or educational setting
- Technical skills around machinery, materials and equipment such as 2D and 3D CAD software, laser cutters and 3D printing
- Proficient with Microsoft Outlook, Word, Excel and PowerPoint
- Excellent grammar and numerical skills
- Experience in demonstrating excellent organisation, prioritisation and time management skills
- Experience in delivering effective and efficient administrative support

Personal Characteristics

- Genuine passion for and a belief in the potential of every student
- Belief that every student should have access to an excellent education regardless of background
- A robust awareness of keeping children safe, noticing safeguarding and welfare concerns, and understanding how and when to take appropriate action
- Maintains high standards and a keen eye for attention to detail
- Strong planning and organisational skills
- Professional outlook, detail orientated, able to multitask and meet deadlines
- A team player who can work collaboratively as well as using own initiative
- Exercises sound judgment, especially relating to confidentiality and discretion
- Calm and professional under pressure
- Flexible attitude towards work and demonstrates sound judgement

Other

- Right to Work in the UK
- Commitment to equality of opportunity and the safeguarding and welfare of all students
- Willingness to undertake training
- Work with Ark Central and other academies in the Ark network, to establish good practice throughout the network, offering support where required
- Ensure compliance with Ark's data protection rules and procedures
- To carry out other reasonable tasks as directed by the Senior Leadership Team
- This post is subject to an enhanced DBS check

About Ark

Ark is an education charity that exists to make sure that all children, regardless of their background, have access to a great education and real choices in life.

There are 30,000 students learning in our network of 39 schools. We've always believed that, with the right approach, every child has the potential to succeed. We work in the communities where we can make the biggest difference to children's lives, and all our schools are non-selective.

It works:

Our schools achieve great results – significantly outperforming national averages, especially when it comes to driving progress – the best measure for 'closing the gap'.

We take what we learn in our schools to develop new solutions and approaches that we can share. Over the last two decades, we have developed and incubated more than 20 projects and programmes, supporting them to scale and achieve systemic impact on the life chances of all children. Over 350,000 children currently learn using an Ark curriculum and our Ark Start nurseries are demonstrating a new model for early years education that we hope will become the norm.

76%

Ark is among the top performing trusts at primary. In 2024, 76 percent of pupils achieved the expected standard or above in reading, writing, and maths – surpassing the national average of 61 percent by 15 percentage points.

83%

Eighty-three percent of our sixth form students go to university at 18, compared to 38 percent nationally. Of those progressing to university, six in 10 attend a top third university compared to three in 10 nationally.

At secondary, six in 10 students from a disadvantaged background at Ark achieve GCSEs in Maths and English, compared to just four in 10 nationally

Transforming lives through education